



HOUSTON ASTROS INTERNSHIP SCHOLARSHIP PROGRAM

The Houston Astros Internship Scholarship Program has been established to increase opportunities for undergraduate students of limited financial means to be able to complete full time internships with the club.

Award recipients are chosen by a competitive selection process and must use the award to defray eligible costs. These costs include school tuition, housing and other academic costs.

The scholarship is designed to recognize academic excellence and to provide an opportunity for outstanding students with significant financial need to be exposed to and receive tangible work experience in a professional sports environment.

In addition to the above, a primary goal of the program will be the increase the representation of targeted groups in professional sports where these groups may be under-represented, and by doing so the program will provide the club with a diversified pool of candidates qualified for future employment.

Tangible work experience in a sports environment is critically important to individuals interested in pursuing a career in sports. An internship with a professional sports team is one of the most common and effective ways to gain that necessary experience. For many, full time participation in an internship program can require a substantial financial investment. The Houston Astros Internship Scholarship Program is designed to broaden the applicant pool by providing financial support in the form of a scholarship to undergraduates who might not otherwise be able to participate due to financial constraints.

The Astros Internship Scholarship Program may be used to defray the costs of:

- School tuition during the semester of participation in the program
- Housing and transportation expenses during the semester of participation in the program
- Other related school expenses during the semester of participation in the program

One (1) scholarship of up to \$5,000 each will be awarded during the spring, summer and fall semesters.

Administration:

The Houston Astros Baseball Club will administer this program. The Houston Astros Human Resources Department will perform the necessary marketing and outreach to ensure the program is known to the target audience and demographic groups.

Eligibility:

The Scholarship is open to all US citizen undergraduates, age 18 or older, in good academic standing, who meet the criteria listed below:

- The applicant is currently enrolled and attending an accredited 2-year or 4-year college or university.
- The applicant must receive school credit for participating in the program.

Selection Criteria:

Program Purpose: The Houston Astros Internship Scholarship Program will provide financial support to undergraduates who might otherwise not be able to participate due to financial constraints.

The scholarship will support a **diverse range of students** who have been traditionally under-represented in sports, including but not limited to:

- Students with **significant** financial need;
- Students attending **community colleges**;
- Students with **diverse ethnic backgrounds**;
- Students from **diverse range of institutions** including two-year, four-year, public, private, minority-serving etc., and;
- Students with **disabilities**.

The program seeks to serve students from all 50 states, Puerto Rico, and Washington, DC. The program also seeks to assist students from a diverse range and type of traditional and non-traditional colleges and universities.

The selection criteria for the Scholarship Program are based upon goals which may differ from other scholarship programs. Meeting one or more of the above criteria does not guarantee acceptance. In sum, applications are reviewed in their entirety – no one criterion outweighs another. Award recipients are selected using some of the following criteria:

- Academic Performance
- Diversity of Applicant
- Essay Content
- Fields of Study

- Demonstrated Involvement in School and Community
- Special Talents, Skills and Interests
- Persistent Ability to Overcome Obstacles and Barriers

Scholarships will be awarded based on character, personal merit and commitment. Merit is demonstrated through leadership in school, civic and extracurricular activities, academic achievement, and motivation to serve and succeed.

Process:

Selection for each semester consists of three phases. This process begins AFTER you have been selected to the internship class.

- **PHASE I**

Students submit a completed application, resume, copy of transcripts and personal statement/essay to the Astros Human Resources Department no later than the deadline dates listed above. **All documents should be emailed to:**

INTERNSHIPS@ASTROS.COM

- **PHASE II**

Submissions are reviewed by the Selection Committee and semifinalists are identified. Two to three semi-finalists will be invited for interviews with departments in their area of interest.

- **PHASE III**

Scholarship winners are selected and assigned to a department. Terms of the award will be finalized in the Scholarship Award Contract. Internships will commence with start of the selected semester.

PLEASE NOTE

Selected participants will receive scholarship funding and reimbursements pursuant to the reimbursement procedures. Reimbursements received under the Houston Astros Internship Scholarship Program are fully taxable to the recipient.